



Vacancy

## WEB DEVELOPER (F/M/X)

The International Paralympic Committee (IPC) offers the position of a full-time **Web Developer (f/m/x)** in an international and multicultural team at the IPC Headquarters in Bonn, Germany, starting as soon as possible.

### ABOUT THE IPC

At the IPC, we work as one team, aligned and focused on fulfilling our vision and mission.

The IPC's vision is for an inclusive world through Para sport. We believe that **Change Starts With Sport**, and that the work of the Paralympic Movement is a catalyst for driving social inclusion and advancing the UN Convention on the Rights of Persons with Disabilities and the UN's 17 Sustainable Development Goals.

The IPC, a purpose-driven non-profit association, is the global governing body of the Paralympic Movement. We oversee the delivery of the Paralympic Games and Paralympic Winter Games and serve as International Federation for five Para sports. We enjoy a positive working relationship with the IPC Governing Board, members of which are democratically elected every four years by the IPC General Assembly. Since 1989, we have been creating change through sport with the Paralympic Games and Paralympic athletes at our core.

The IPC seeks to use the influential global position of the Paralympic Movement and the growing profile of Para athletes to challenge the stigma attached to disability and empower social transformation.

### ROLE

The **Web Developer (f/m/x)** is accountable to the Head of Sports Information Technology and will be responsible for:

#### CORE RESPONSIBILITIES

- Maintaining and continuously developing the IPC's unique and PHP-based web applications portfolio to support IPC core departments and IPC

**INTERNATIONAL PARALYMPIC COMMITTEE**

Dahlmannstraße 2, 53113 Bonn, Germany / [paralympic.org](http://paralympic.org)  
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members (International Sport Federations and National Paralympic Committees) with focus on sports and results management.

- Building, testing, and deploying new applications composed of back-end (server-side logic, databases, APIs) and front-end (responsive and user-friendly interfaces) development.
- Working closely with stakeholders and staff members to review, analyse, implement, and test new software requirements.
- Monitoring and addressing application defects and performance issues.
- Providing technical and operational support for these applications to end-users.
- Writing and maintaining clear documentation for code, APIs and development processes.
- Supporting the Sports IT team in maintaining cloud and web application architecture.
- Liaising with technology partners of the Olympic & Paralympic Games and other Para sport championships to exchange relevant data between systems.
- Supporting the Games Technology functional area before and during Paralympic Games time.

## CORE REQUIREMENTS

For the **Web Developer (f/m/x)** position, we are looking for a driven and highly motivated candidate who enjoys setting new standards, thinks in alternative ways and thrives in a fast-paced, open and exciting environment. The successful candidate will meet the following requirements:

- A minimum of 2 years of working experience with developing web applications in PHP.
- Bachelor's degree or comparable in Information Technology, Computer Science, Software Development, Software Engineering, a related field or equivalent proof of working experience and skills.
- Strong experience in SQL (MySQL, MariaDB or similar).
- Knowledge of modern HTML/CSS/JavaScript including jQuery or other JavaScript-based frameworks.
- Experience with Testing (Unit, Functional) and REST APIs.
- Familiarity with security risks and their mitigations for PHP- and SQL-based web applications.

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- An interest in professional development and a willingness to learn with focus on emerging web technologies and industry trends.
- Strong communication and organisational skills, service and teamwork orientation as well as a structured, independent and conscientious working style.
- An ability to work in an international and multicultural environment.
- Fluency in English (verbal and written).

### **DESIRED REQUIREMENTS**

- First experience with cloud services like AWS is a plus.
- High interest in and basic understanding of sports and sport results.
- Understanding or knowledge of sports data management and/or Paralympic sports is a plus.

Do you want to [apply](#)?

If you are interested and provide a good match with our requirements, please send your CV and cover letter in English and in PDF to [ITJobs@paralympic.org](mailto:ITJobs@paralympic.org).

For this position, applications will be accepted on a rolling basis, with a final deadline of **01 August 2025**.

The IPC is an equal opportunity employer, and we especially encourage individuals with a disability and members of minority groups to apply; we support the relocation process and provide transitional accessible accommodation. For further information on the IPC, please contact us or visit our website at [www.paralympic.org](http://www.paralympic.org).

**We look forward to your application!**